

Salary Table 2024-DFW (LEO)
Including Special Base Rates at GS-3 through GS-10 and
Incorporating the 4.7% General Schedule Increase and a Locality Payment of 26.91%
For the Locality Pay Area of Dallas-Fort Worth, TX-OK
Total Increase: 5.15%
Effective January 2024

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 13.37	\$ 13.82	\$ 14.26	\$ 14.71	\$ 15.15	\$ 15.41	\$ 15.85	\$ 16.29	\$ 16.31	\$ 16.72
	O	20.06	20.73	21.39	22.07	22.73	23.12	23.78	24.44	24.47	25.08
2	B	15.03	15.39	15.89	16.31	16.49	16.98	17.46	17.95	18.44	18.92
	O	22.55	23.09	23.84	24.47	24.74	25.47	26.19	26.93	27.66	28.38
3	B	19.68	20.23	20.78	21.32	21.87	22.42	22.96	23.51	24.06	24.60
	O	29.52	30.35	31.17	31.98	32.81	33.63	34.44	35.27	36.09	36.90
4	B	22.09	22.71	23.32	23.94	24.55	25.16	25.78	26.39	27.00	27.62
	O	33.14	34.07	34.98	35.91	36.83	37.74	38.67	39.59	40.50	41.43
5	B	25.41	26.09	26.78	27.47	28.15	28.84	29.53	30.21	30.90	31.59
	O	38.12	39.14	40.17	41.21	42.23	43.26	44.30	45.32	46.35	47.39
6	B	26.79	27.56	28.32	29.09	29.86	30.62	31.39	32.15	32.92	33.68
	O	40.19	41.34	42.48	43.64	44.79	45.93	47.09	48.23	49.38	50.52
7	B	28.92	29.77	30.62	31.47	32.33	33.18	34.03	34.88	35.73	36.58
	O	43.38	44.66	45.93	47.21	48.50	49.77	51.05	52.32	53.28	53.28
8	B	30.15	31.09	32.03	32.97	33.91	34.85	35.80	36.74	37.68	38.62
	O	45.23	46.64	48.05	49.46	50.87	52.28	53.28	53.28	53.28	53.28
9	B	32.26	33.30	34.34	35.38	36.42	37.46	38.50	39.54	40.58	41.62
	O	48.39	49.95	51.51	53.07	53.28	53.28	53.28	53.28	53.28	53.28
10	B	35.52	36.67	37.81	38.96	40.10	41.25	42.39	43.54	44.69	45.83
	O	53.28	53.28	53.28	53.28	53.28	53.28	53.28	53.28	53.28	53.28
11	B	37.77	39.03	40.28	41.54	42.80	44.06	45.32	46.58	47.84	49.10
	O	53.28	53.28	53.28	53.28	53.28	53.28	53.28	53.28	53.28	53.28
12	B	45.27	46.78	48.28	49.79	51.30	52.81	54.32	55.83	57.34	58.85
	O	53.28	53.28	53.28	53.28	53.28	53.28	54.32	55.83	57.34	58.85
13	B	53.83	55.62	57.42	59.21	61.01	62.80	64.60	66.39	68.18	69.98
	O	53.83	55.62	57.42	59.21	61.01	62.80	64.60	66.39	68.18	69.98
14	B	63.61	65.73	67.85	69.97	72.09	74.21	76.33	78.45	80.57	82.69
	O	63.61	65.73	67.85	69.97	72.09	74.21	76.33	78.45	80.57	82.69
15	B	74.82	77.31	79.81	82.30	84.80	87.29	89.78	91.95	91.95	91.95
	O	74.82	77.31	79.81	82.30	84.80	87.29	89.78	91.95	91.95	91.95

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Note: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. Also, the LEO special base rate for GS-10, step 1, is used in computing the title 5 overtime hourly rate cap under 5 U.S.C. 5542 and 5 CFR 550.113 for all FLSA-exempt LEOs regardless of GS grade level.

Applicable locations are shown on the 2024 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2024/locality-pay-area-definitions/>